

PRIVACY POLICY

This page provides an outline of the way the personal data of <https://career.reply.com> website visitors are managed.

This notice is provided according to the terms of Section 13 of the Legislative Decree no. 196 of 30th June 2003 (Personal Data Protection Code, hereafter referred to as Privacy Code). This notice is addressed to all who interacts via the web services provided by Reply S.p.A., accessed by electronic telecommunications means through the address <https://career.reply.com>. This notice only applies to this website. It does not apply, therefore, to any sites accessed via links.

The notice also takes full account of *Recommendation 2/2001* of the *European personal data protection authorities* of 17 May 2001. These authorities formed the Group instituted by means of art. 29 of 95/46/CE Directive. The Group's purpose in making their recommendation is to lay down minimum requisites for online collection of personal data. This consists in establishing the methods and time schedules the data controller must conform to, and the types of information data controller must provide to Users accessing web pages, regardless of the reasons for accessing.

DATA CONTROLLER

When identified or identifiable Users access this site, personal data of the said Users may be processed.

The data controller is Reply S.p.A. – Corso Francia, 110 – 10143 Turin.

Data are processed exclusively by Reply staff, which have been authorized to perform this task. No personal data, generated by the web service, are transferred to third parties. Personal data provided by Users through special forms are used for the sole purpose of providing the requested services or, upon expressed and specific consent, for the purpose of sending promotional information, advertising material and newsletters. This information are transferred to third parties only if necessary to provide the requested services.

TYPE OF PROCESSED DATA

Navigation data

IT systems and software procedures adopted for the functioning of this website, as a part of their normal functioning, collect different types of personal data, whose transmission is embedded into the use of the Internet communication protocols.

These information are not collected to be linked to the specific persons they refer to. However, it could be possible, while processing and associating these data with the data held by third parties, to identify Users.

This class of information includes: the IP addresses or the domain names of the computers used by the Users visiting the website, the addresses of requested resources (in URI, Uniform Resource Identifier format), the time of the request, the method used to forward the request to the web server, the size of the file obtained as response, the numerical code indicating the status of the response provided by the web server (successful, error, etc...), other parameters related to the operating system and User's IT environment. This data are used only to derive anonymous statistical information on the use of the website and to verify of correct functioning of the website itself.

Data may be used for investigations directed at identifying any people responsible for actions classed as computer crimes, which are detrimental to the website. If no investigation is conducted, the data on web contacts are destroyed in few days.

Data provided voluntarily by the User

The optional and voluntary sending of personal data to access certain services or to make requests to addresses indicated on the website, involves the acquisition of the data included in the request of the sender, which are necessary to provide the answers.

Specific information notices will be reported or displayed on the pages of the website, which offer special services on request.

Cookies

Cookies are text strings that can be stored on User's computer by the visited website. The website uses "Session cookies" that are stored on User's computer for technical and functional needs, for the transmission of the session identifiers necessary to allow the safe and efficient navigation of the website; they are deleted at the end of the "session" when the browser is closed. In addition, these cookies are classified as "first part cookies", being managed directly by website owner.

OPTIONAL DATA PROVISIONING

Apart from the above-described navigation data, Users are free to provide personal information through the electronic request forms, which are available on the sections of website dedicated to specific services upon request. If the User does not provide the needed personal data, the provisioning of the requested service cannot be guaranteed.

PROCESSING PROCEDURES AND SECURITY MEASURES

Personal data are processed by means of automated and non-automated tools. They are processed only for the time required to fulfil the tasks for which the said data were collected. The Compliance with specific security measures is ensured in order to prevent data losses, illicit or incorrect uses, and unauthorized accesses.

DATA SUBJECT'S RIGHTS

People, whose personal data are collected in the aforementioned sections, have the right, at any time, to receive the confirmation of the existence of such data and to be informed about the content and origin of these data. They have the right to check the accuracy of the collected data or to request any addition or update. They also have the right to correct such data according to the terms of art. 7 of the Privacy Code. The individuals concerned have the right to request that the said data be deleted or rendered anonymous or, when their motives are legitimate, to stop processing of the said data. Requests of such nature should be sent to the e-mail address privacy@reply.it or, by postal service, to Reply S.p.A. – Corso Francia 110 – 10143 Torino.

MINORI

Reply S.p.A. does not intentionally use its website to collect data from minors or people below the age of majority.